

	ENVIRONMENTAL MANAGEMENT POLICY		E.02.01
	VERSION 1	DATE: 08/01/2024	QUALITY AWARD

CIRCET HELLAS, recognizing the great importance of environmental protection, implements an effective Environmental Management System, aiming to minimize the impact of its activities on the environment, which relate to Wired Telecommunications Activities.

The company aims to fully comply with applicable Greek and EU environmental legislation, has obtained all the licenses and approvals required by law governing its activities, and is fully compliant with the limits it must observe.

In order to ensure the minimization of pollutants, the company has developed and is committed to continuously improving the Waste Management System and the Energy Management System it implements. In order to meet the above commitments, the company's management will make available, whenever and to whatever extent necessary, material resources and human resources by making appropriate investments. CIRCET HELLAS' Environmental Policy focuses on achieving the following objectives to the greatest extent possible: Documented recycling of all by-products and waste resulting from the company's activities and reduction of consumption of critical resources such as fuel and electricity. In addition, all safety parameters are monitored for risks arising from the company's operations, and a comprehensive Safety & Accident Prevention and Emergency Management System is implemented, as outlined in the Occupational Health and Safety Management Policy.

CIRCET HELLAS evaluates and improves its overall Environmental Performance by developing and implementing Action Plans to achieve specific Environmental Goals and Objectives, always with a defined implementation timeframe. It adopts specific environmental control rules in its internal operations, with the aim of inspecting all monitoring means, equipment, and procedures that have been adopted, in order to ensure the effectiveness of environmental protection measures. The Environmental Policy, with which all CIRCET HELLAS actions are harmonized, as well as the environmental programs and objectives, are communicated to staff and social partners and are also publicized outside the company.

CIRCET HELLAS is committed to establishing the concept of ecological awareness and environmental vision, which inspires the highest level of hierarchy, throughout the entire pyramid of employees in the company. Special care is taken to ensure the continuous training, education, and motivation of all company personnel so that they acquire environmental awareness and responsibility for the operation of the company in accordance with the commitments of this environmental policy.

The Environmental Management System covers the following areas:

WIRED TELECOMMUNICATIONS ACTIVITIES

Finally, as part of CIRCET HELLAS's pursuit of continuous improvement in its environmental performance, it strives to ensure mutually beneficial relationships with all relevant social stakeholders and promotes open dialogue and public information in a spirit of honesty and mutual respect regarding the company's environmental practices and objectives.

Managing Director

Dimitrios Roussos

